

SERRANO WATER DISTRICT

Position	Annual Salary Minimum	Annual Salary Maximum	Total 2016 Wages (Box 5 of W-2)		Applicable Defined Benefit Pension Formula	Deferred Compensation	Health, Dental, Vision & Life	Employee
			Salary	Other **				
General Manager		\$174,491	163,892	\$19,164	2% @ 60		\$20,204	Vilander
Director of Finance & Administration		\$117,875	\$115,742	\$2,496	2% @ 60	\$650	\$26,974	Michel
Chief Systems Operator *	\$69,600	\$93,276	\$80,041	\$15,302	2% @ 60		\$26,674	Mastin
Systems Operator II *	\$58,860	\$78,876	\$51,874	\$11,207	2% @ 60	\$150	\$23,338	Escobedo
Systems Operator II/Water Conservation *	\$58,860	\$78,876	\$59,016	\$12,202	2% @ 60		\$23,387	Sweeney
Systems Operator I *	\$41,700	\$55,884	\$41,224	\$8,368	2% @ 62	\$229	\$23,304	Scott
Utility Service Worker II***	\$52,752	\$70,704	\$19,511	\$5,615	2% @ 60	\$135	\$4,996	Coppola,Jr.
Utility Service Worker II ***	\$52,752	\$70,704	\$63,221	\$11,306	2% @ 62		\$17,126	Zaragoza
Reservoir Operations Technician*	\$31,344	\$42,000	\$31,790	\$1,749	2% @ 62	\$650	\$10,162	Coppola,Sr.
Meter Reader ***	\$34,488	\$46,224	\$10,883	\$4,961	2% @ 62		\$1,784	Medina
Administrative Assistant	\$56,400	\$75,576	\$60,550	\$6,101	2% @ 60	\$2,014	\$17,250	Heflin
Customer Service Representative-Part time			\$18,614	\$169	Na		\$0	Chen

* The District and the State of California requires the employee to have different levels of certification

**Other includes:

- Overtime "On Call" -24 hour coverage of District facilities
- One-time salary adjustment
- Sick time pay out
- Sdi
- Auto Allowance

***Resigned

Notes:

1. Employee pays 7% of the pension contribution plan 2% @ 60 ; Employee pays 6.25% of the pension contribution plan 2% @62
2. Necessities provided include-cell phones,uniforms,safety boots,car allowance or company vehicles (as necessary)
3. Reservoir Operations Technician - 75% of salary is paid by Irvine Ranch Water District and 25% paid by SWD