

Certificate of Completion

Jerry Haight

Serrano Water District

has successfully completed 2 contact hours of

Sexual Harassment Prevention for Management

Sponsoring Agency: ACWA/JPIA
P.O. Box 619082
Roseville CA 95661

Designed for: Water and Wastewater Utilities

Date Training Completed: 04/06/2017

Instructor: Patricia Slaven



This course has been classified by CWEA for continuing education units, approval # 140306.

Association of California Water Agencies / Joint Powers Insurance Authority ~ www.acwajpia.com ~ 800.231.5742



Sexual Harassment Prevention for Supervisors (California AB 1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Brad Reese

has completed the online training and passed the examination for the 2-hour California Sexual Harassment Prevention for Supervisors training course. [Record ID #138702030]
Serrano Water District



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

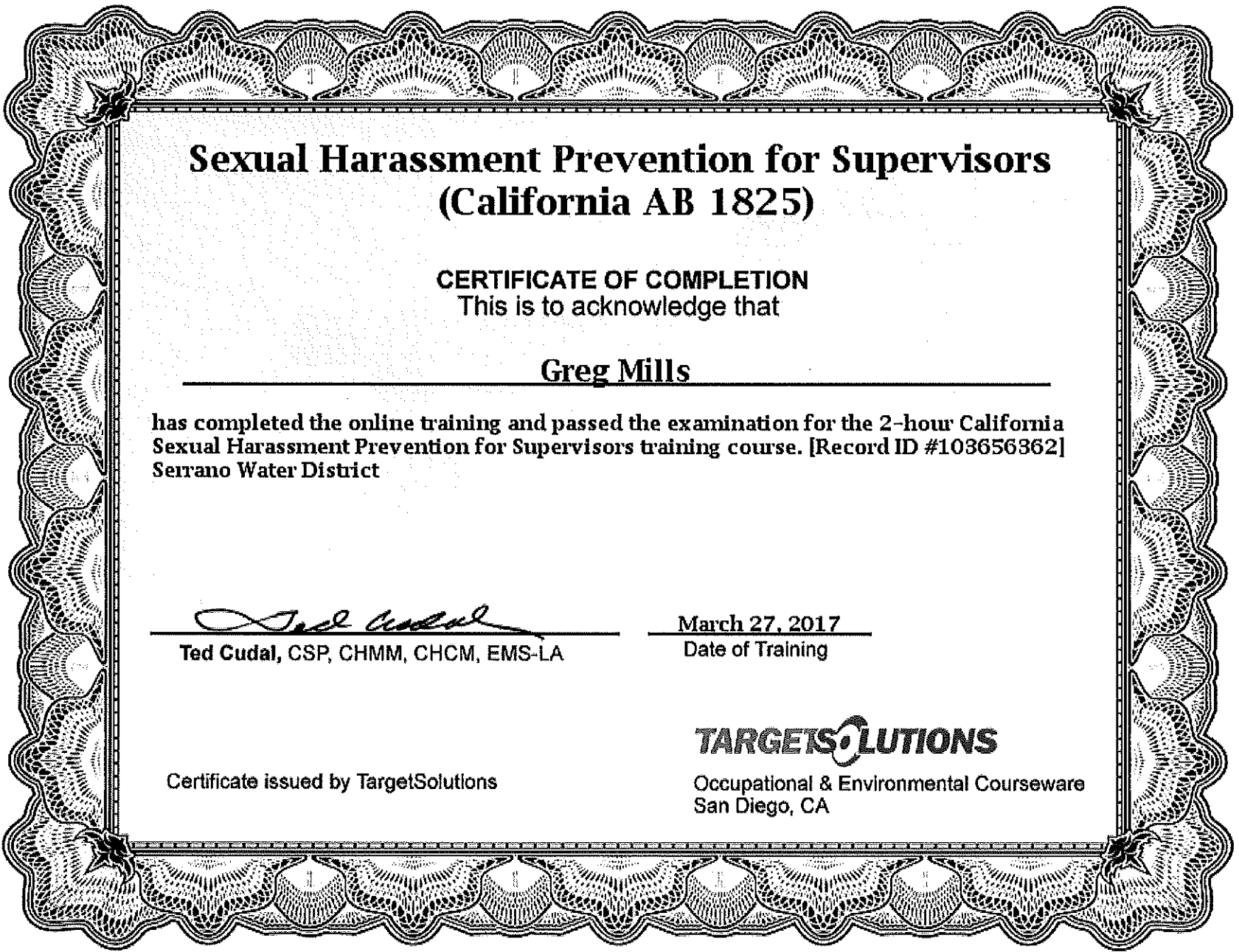
April 26, 2018

Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS

Occupational & Environmental Courseware
San Diego, CA



Sexual Harassment Prevention for Supervisors (California AB 1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Greg Mills

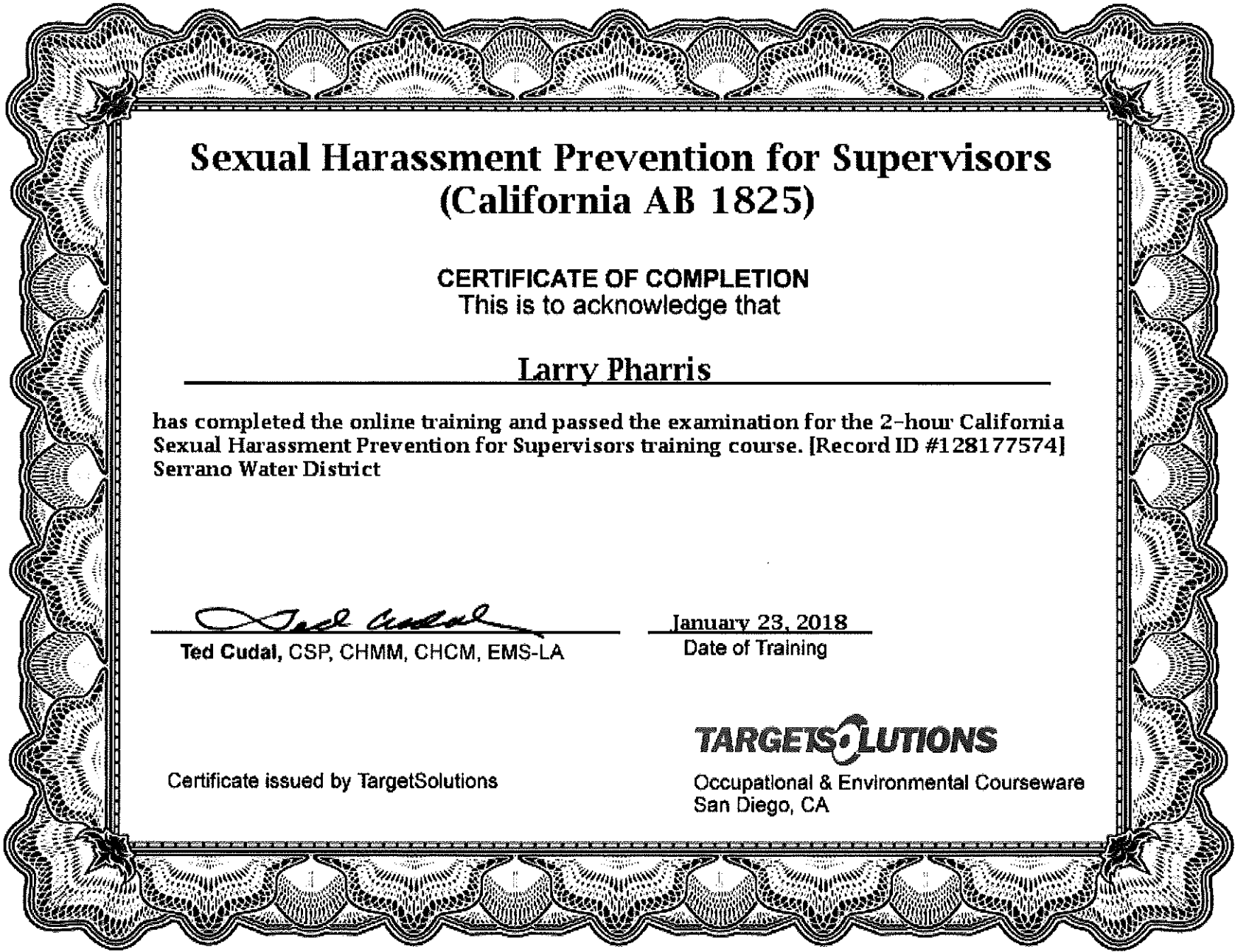
has completed the online training and passed the examination for the 2-hour California Sexual Harassment Prevention for Supervisors training course. [Record ID #103656362] Serrano Water District

Ted Cudal
Ted Cudal, CSP, CHMM, CHCM, EMS-LA

March 27, 2017
Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS
Occupational & Environmental Courseware
San Diego, CA



Sexual Harassment Prevention for Supervisors (California AB 1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Larry Pharris

has completed the online training and passed the examination for the 2-hour California Sexual Harassment Prevention for Supervisors training course. [Record ID #128177574]
Serrano Water District

Ted Cudal
Ted Cudal, CSP, CHMM, CHCM, EMS-LA

January 23, 2018
Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS
Occupational & Environmental Courseware
San Diego, CA

Sexual Harassment Prevention for Supervisors (California AB 1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Frank Bryant

has completed the online training and passed the examination for the 2-hour California Sexual Harassment Prevention for Supervisors training course. [Record ID #104915486]
Serrano Water District



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

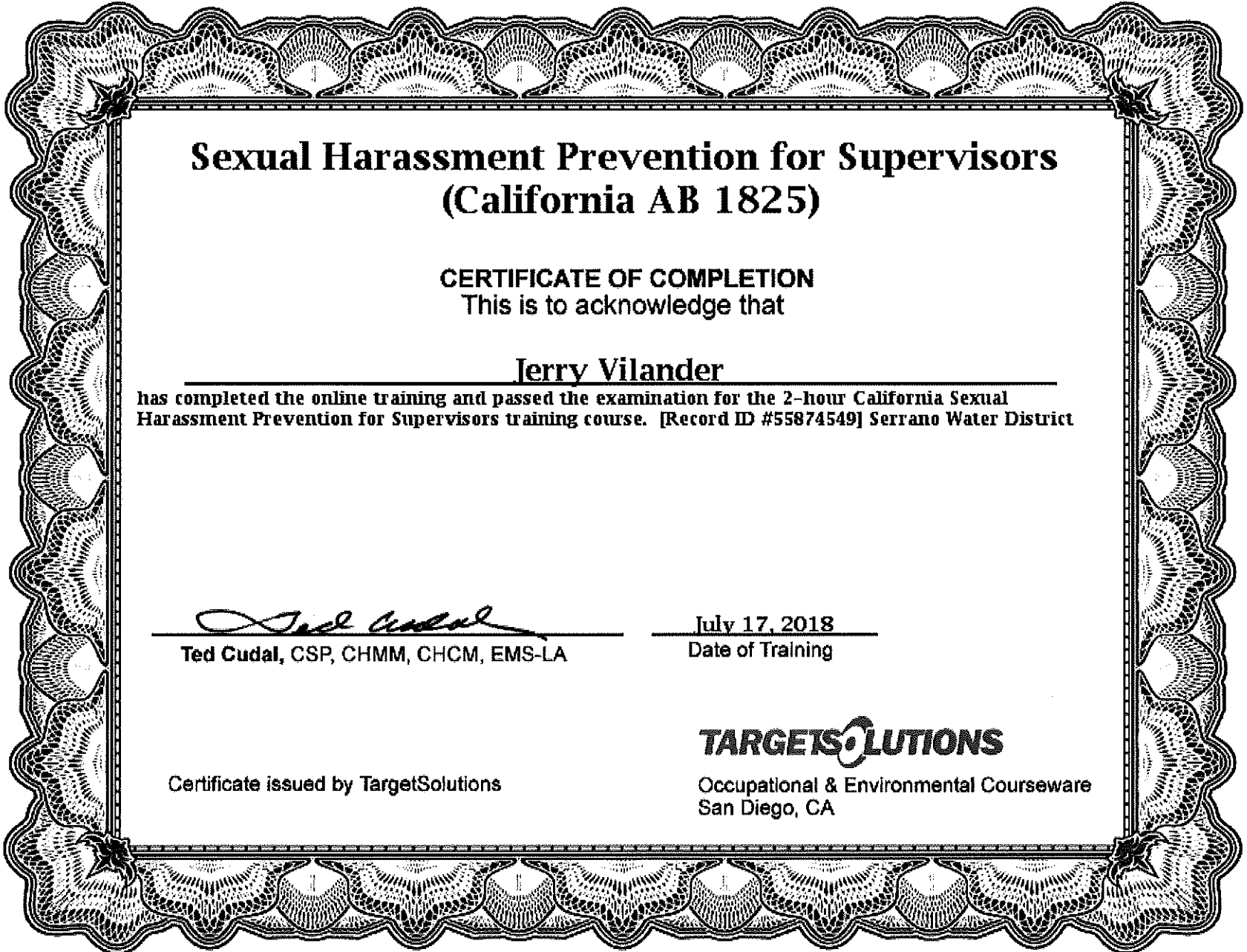
April 06, 2017

Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS

Occupational & Environmental Courseware
San Diego, CA



Sexual Harassment Prevention for Supervisors (California AB 1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Jerry Vilander

has completed the online training and passed the examination for the 2-hour California Sexual Harassment Prevention for Supervisors training course. [Record ID #55874549] Serrano Water District

Ted Cudal
Ted Cudal, CSP, CHMM, CHCM, EMS-LA

July 17, 2018
Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS

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San Diego, CA